

VAIL PARK AND RECREATION DISTRICT
d/b/a VAIL RECREATION DISTRICT
BOARD OF DIRECTORS

5:00 P.M.
Thursday, April 21, 2022
Town of Vail, Council Chambers
AGENDA
SPECIAL MEETING

Agenda

1. Call to Order
2. Changes to Agenda;
3. Approval of Minutes;
 - a. March 31, 2022
4. Public Input (for matters not otherwise on agenda/three-minute time limit/no disrupting, pursuant to § 18-9-108, C.R.S.);
5. New Business and Special Orders;
 - a. Golf Course Update – Mr. Jacob Tilmann
6. Unfinished Business;
 - a. Approval of CPS-HR Consulting Agreement-Classification Study-Mr. Mike Ortiz
7. Officers, Committees, Staff, and Professional Consultants;
 - a. March 2022 Financial Report- Mr. Eric Weaver
 - b. Executive Director Report - Mr. Mike Ortiz
 - c. Board Member Input
8. Adjournment

*I:/ Agenda & Notices/4-21-22
agenda.doc*

RECORD OF PROCEEDINGS

Minutes of the Special Meeting Of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
March 31, 2022

A Special Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on March 31, 2022 at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

1.1. Tom Saalfeld, Jason Plante, Kim Rediker, Roland Kjesbo, Kirk Hansen

2. MEMBERS ABSENT AND EXCUSED

2.1. None

3. STAFF PRESENT

3.1. Mike Ortiz, Jessie Klehfoth, April Heredia, Jacob Tilmann, Scott O'Connell

4. OTHERS PRESENT

4.1. Bob Armour, John Rediker, Steve Coyer

5. CONSULTANTS PRESENT

5.1. Eric Weaver

6. CALL TO ORDER

6.1. Director Saalfeld called the meeting to order at 5:00 p.m.

7. CHANGES TO AGENDA

7.1. None.

8. APPROVAL OF MEETING MINUTES

8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the January 27 regular meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

9.1. Steve Coyer spoke to the board about his candidacy for the Eagle River Water & Sanitation board. He gave a brief background and encouraged everyone to come out and vote on May 3, 2022.

10. REPORT ON GREENS CLEARING AND CONDITION

RECORD OF PROCEEDINGS

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- 10.1. Mr. Jacob Tilmann gave an overview of golf course greens. He touched on three main areas, grooming during the Nordic season, clearing greens now in the spring and the continued construction that will begin as soon as weather permits.
- 10.2. Mr. Tilmann shared his processes and plan for each area and shared his confidence of the shape of the golf greens going into this season.

11. CAPITAL PROJECTS UPDATE

- 11.1. Mr. Scott O'Connell shared with the board all the projects that are either currently happening or will happen in 2022. He also reviewed a few projects that are being discussed for next year.

12. February 2022 FINANCIAL REPORT

- 12.1. Mr. Weaver gave brief overview of the February 2022 financials. Sharing that Sports, Dobson and Community Programming are doing great with revenues so far this year. The expense side shows many departments favorable. Not having an election this year will save the District money as well.
- 12.2. Mr. Weaver shared that finishing the year favorable last year allowed us to roll over the savings that will help with capital projects this year.

13. EXECUTIVE DIRECTOR INPUT

13.1. FORD PARK MASTER PLAN CONSULTANT SELECTION

- 13.1.1. Mr. Mike Ortiz shared that we are currently working with the Town of Vail in the selection of a consultant. They are down to two firms. He also clarified that we looking to update Ford Park plan, not create a new one.

13.2. SUSTAINABLE DEVELOPMENT WORKING GROUP

- 13.2.1. Mr. Ortiz shared his involvement in working with this group and shared some of their thoughts of aligning community values to get to a marketing strategy.
- 13.2.2. Mr. Ortiz shared his involvement with the regional transit authority and all that they will be working on in the near future.

13.3. CPS HR-PAY POLICY, PHILOSOPHY AND EQUITY AUDIT

- 13.3.1. Mr. Ortiz shared how we are working with the company CPS, HR to do internal job audits, wages, and benefits. The goal is to make sure we are an Equal Work Equal Pay employer. He is working to finalize price and will come back and share with the board when available.

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13.4. PICKLEBALL PARTNERS LIST

13.4.1. Mr. Ortiz shared how he is working with Jessie Klehfoth to continue to get creative of how to find a pickleball partner.

13.4.2. Mr. Ortiz also shared that he will be meeting with Jerry Stevens, Kirk Hansen and Tom Saalfeld to work on Pickleball's summer schedule.

14. BOARD MEMBER INPUT

14.1. Director Hanson shared all the positive feedback he has received from the public on multiple recreation programs. He also shared that the civic area plan is working on a structural report. He will share its findings with the board when he receives them.

14.2. Director Plante gave thanks to Scott O'Connell for all his hard work on the capital projects he has going on and most especially the ev charging stations to come at the golf course parking lot. He also wanted to thank and recognize Jacob Tilmann's dedication and hard work.

14.3. Director Saalfeld reminded everyone that next month's meeting will be held a week early on April 21, 2022. He also thanked incoming board members Bob Armour and John Rediker for being at the meeting and preparing themselves for their new positions.

14.4. Director Rediker asked if next year we could offer a pre-sale opportunity for locals to buy summer camps since this year sold out so fast. Mr. Ortiz said that there is a conversation that will need to take place but they are working on that.

14.5. Director Rediker also asked if we could pick scholarship winners soon so that they could be recognized at their respective school's award ceremonies. Mr. Ortiz said he would start to work with Jessie to make that happen.

15. ADJOURNMENT

15.1. Upon a motion duly made and seconded it was unanimously RESOLVED to adjourn the Special Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting

**VAIL RECREATION DISTRICT
COMBINED BALANCE SHEET
FOR THE PERIODS INDICATED BELOW**

	12/31/21					03/31/22				
	General Fund	Enterprise Fund	General Fixed Assets & LTD	Ent. Fund Fixed Assets & LTD	Total	General Fund	Enterprise Fund	General Fixed Assets & LTD	Ent. Fund Fixed Assets & LTD	Total
ASSETS										
CASH- UNRESTRICTED	8,008,565				8,008,565	9,533,647				9,533,647
INVESTMENTS- RESTRICTED					0					0
ACCOUNTS RECEIVABLE	277,543				277,543	35,382				35,382
PROPERTY TAXES RECEIVABLE	4,690,238				4,690,238	2,884,981				2,884,981
PREPAIDS, DEPOSITS & INVENTORY	199,215				199,215	124,321				124,321
DUE (TO) FROM OTHER FUND	0				0	0				0
LOAN DUE (TO) FROM OTHER FUND	0				0	0				0
BUILDINGS			14,112,183	0	14,112,183			14,112,183	0	14,112,183
EQUIPMENT			2,928,402	0	2,928,402			2,928,402	0	2,928,402
ACCUM DEPR			(10,156,998)	0	(10,156,998)			(10,156,998)	0	(10,156,998)
TOTAL ASSETS	13,175,560	-	6,883,587	0	20,059,147	12,578,332	-	6,883,587	0	19,461,919
LIABILITIES AND FUND EQUITY										
ACCOUNTS PAYABLE	178,764				178,764	96,872				96,872
DEFERRED PROPERTY TAXES	4,690,238				4,690,238	2,884,981				2,884,981
DEFERRED REVENUE	203,244				203,244	255,054				255,054
ACCRUED COMPENSATED ABSENCES			133,202	0	133,202			133,202	0	133,202
ACCRUED INTEREST PAYABLE				0	0				0	0
DOBSON BONDS PAYABLE				0	0				0	0
TOTAL LIABILITIES	5,072,245	-	133,202	0	5,205,447	3,236,908	-	133,202	0	3,370,110
NET ASSETS										
INV IN FIXED ASSETS, NET OF DEBT NON-SPENDABLE & RESTRICTED	437,240	-	6,750,385	0	6,750,385	399,794	-	6,750,385	0	6,750,385
COMMITTED & ASSIGNED FOR CAPITAL	5,240,000	-			5,240,000	6,220,000	-			6,220,000
UNASSIGNED	2,426,075	-			2,426,075	2,721,630	-			2,721,630
TOTAL NET ASSETS	8,103,315	-	6,750,385	0	14,853,700	9,341,425	-	6,750,385	0	16,091,810
TOTAL LIAB & NET ASSETS	13,175,560	-	6,883,587	0	20,059,147	12,578,332	-	6,883,587	0	19,461,919

No assurance is provided on these financial statements;
substantially all disclosures required by GAAP omitted.

VAIL RECREATION DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND (Modified Accrual Basis
ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed: 04/18/22
 Modified Accrual Basis

	2021 Prelim Actual	2022 Forecast	2022 Adopted Budget	Variance Favorable (Unfavor)	Percentage Variance Favorable (Unfavor)	3 Months Ended 03/31/22 Actual	3 Months Ended 03/31/22 Budget	Variance Favorable (Unfavor)	Percentage Variance Favorable (Unfavor)
COMBINED REVENUES									
PROPERTY AND OTHER TAXES, NET OF FEES	4,796,142	4,799,517	4,799,517	-	0%	1,790,320	1,787,807	2,513	0%
OTHER NON-DEPARTMENTALIZED REVENUES	63,468	51,000	40,500	10,500	26%	19,210	10,125	9,085	90%
SPORTS	396,577	395,948	390,874	5,074	1%	157,261	106,378	50,882	48%
GYMNASTICS	241,367	258,400	261,840	(3,440)	-1%	88,471	92,355	(3,885)	-4%
COMMUNITY PROGRAMMING	451,015	563,595	441,095	122,500	28%	236,131	31,896	204,235	640%
NATURE CENTER	-	-	-	-	0%	-	-	-	0%
NORDIC CENTER, NET OF COGS	680,634	689,900	704,750	(14,850)	-2%	428,258	439,276	(11,017)	-3%
GOLF COURSE, NET OF COGS	1,464,576	1,560,550	1,560,550	-	0%	419	-	419	0%
TENNIS	60,782	65,700	65,700	-	0%	300	-	300	0%
PICKLEBALL	151,690	146,240	143,668	2,572	2%	21,512	7,794	13,718	176%
DOBSON	690,537	823,515	798,525	24,990	3%	406,076	255,645	150,431	59%
GOLF F&B / BANQUET ROOM, NET OF COGS	988,979	934,615	934,615	-	0%	73,628	63,240	10,388	16%
TOTAL REVENUES	9,985,767	10,288,980	10,141,634	147,346	1%	3,221,587	2,794,516	427,070	15%
OPERATING EXPENSES									
ADMINISTRATION	(856,992)	(969,301)	(950,990)	(18,311)	-2%	(348,693)	(383,761)	35,068	9%
PUBLIC RELATIONS/MARKETING	(333,669)	(406,063)	(406,103)	40	0%	(72,195)	(94,915)	22,720	24%
PARK MAINTENANCE	(277,782)	(325,507)	(326,782)	1,275	0%	(33,858)	(47,759)	13,901	29%
FACILITIES MAINTENANCE	(142,809)	(147,169)	(147,324)	154	0%	(39,050)	(39,939)	889	2%
SPORTS	(511,724)	(565,239)	(564,252)	(987)	0%	(100,888)	(95,884)	(5,004)	-5%
GYMNASTICS	(318,717)	(409,820)	(409,781)	(39)	0%	(80,317)	(104,972)	24,655	23%
COMMUNITY PROGRAMMING	(595,877)	(671,070)	(678,984)	7,914	1%	(109,867)	(107,807)	(2,059)	-2%
NATURE CENTER	-	-	-	-	0%	-	-	-	0%
NORDIC CENTER	(462,268)	(613,705)	(606,223)	(7,482)	-1%	(290,768)	(300,761)	9,994	3%
GOLF OPERATIONS	(784,820)	(892,013)	(890,765)	(1,248)	0%	(61,533)	(62,303)	769	1%
GOLF MAINTENANCE	(1,046,356)	(931,920)	(923,454)	(8,466)	-1%	(51,565)	(40,421)	(11,144)	-28%
TENNIS	(105,451)	(123,927)	(123,932)	6	0%	(2,692)	(2,552)	(140)	-5%
PICKLEBALL	(114,049)	(118,613)	(118,827)	214	0%	(15,134)	(16,956)	1,822	11%
DOBSON	(822,954)	(1,003,558)	(1,006,973)	3,415	0%	(254,904)	(274,844)	19,941	7%
GOLF F&B / BANQUET ROOM	(909,919)	(994,677)	(989,051)	(5,626)	-1%	(173,962)	(170,748)	(3,214)	-2%
TOTAL EXPENSES	(7,283,389)	(8,172,582)	(8,143,442)	(29,141)	0%	(1,635,425)	(1,743,622)	108,197	6%
CHANGE IN FUND BAL BEFORE DS & CAP	2,702,378	2,116,398	1,998,192	118,205		1,586,162	1,050,894	535,268	
DEBT SERVICE	-	-	-	-	0%	-	-	-	0%
DONATIONS, LOANS, & SALE OF ASSETS	-	-	-	-	0%	-	-	-	0%
CAPITAL EXPENDITURES	(830,975)	(3,616,762)	(2,666,142)	(950,620)	-36%	(348,052)	(373,084)	25,033	7%
LESS UNFUNDED CAPITAL PROJECTS	-	-	-	-		-	-	-	
CONTINGENCY	-	(300,000)	(300,000)	-	0%	-	(75,000)	75,000	100%
TOTAL NET CAPITAL EXPENSES	(830,975)	(3,916,762)	(2,966,142)	(950,620)	-32%	(348,052)	(448,084)	100,033	22%
CHANGE IN FUND BALANCE	1,871,403	(1,800,364)	(967,950)	(832,415)		1,238,110	602,809	635,300	
BEGINNING FUND BALANCES	6,231,912	8,103,315	7,509,899	593,415		8,103,315	7,509,899	593,415	
ENDING FUND BALANCES	8,103,315	6,302,950	6,541,950	(238,999)		9,341,425	8,112,709	1,228,716	

SUMMARY OF SIGNIFICANT VARIANCES:

SPORTS REVENUES- Winter race series, youth soccer, and camp registrations all seeing high demand.

COMMUNITY PROGRAMMING REV- High demand for Imagination Station and Before and After School Program. Forecast includes \$120,000 unbudgeted grant revenue as well.

DOBSON REVENUES- Yeti and other special events, combined with related concessions are doing well.

ADMINISTRATION EXPENSES- Savings in election and insurance.

GYMNASTICS EXPENSES- Savings in labor due to unfilled position.

CAPITAL- Spending to date is on track with budget, but overages are forecasted due to price increases as well as increased scope on some projects.

FUND BALANCE- Savings at end of 2021 rolled forward to 2022.

*No assurance is provided on these financial statements;
 substantially all disclosures required by GAAP omitted.*

VAIL RECREATION DISTRICT DIRECTOR REPORTS

April 21, 2022

MARKETING

- Jessie has accepted a position with the Town of Dillon and this is her last week with VRD. It was a difficult decision, and she will miss working for VRD. A big thank you to the Board for their leadership and wisdom, it has been a pleasure to work with you all!
- Nell Davis has been promoted from Communications and Graphic Design Specialist to Marketing and Communications Director. She has been with VRD for over five years and is a very talented artist and marketing professional. The VRD is in very good hands!
- Marketing has been hard at work preparing for summer. Nell has been creating posters for all three of the race series and shirt designs for the trail running races. We have ads running consistently on local radio, in the Vail Daily, and on social media. We were also featured in the Vail Daily Summer Camp Guide.
- Jessie coordinated a photo shoot with F&B for the upcoming issue of the Vail Valley Magazine. Thank you to Chef John for putting together some Clubhouse Salads to be highlighted in their article about local restaurants' signature salads.
- Jessie and Julie pitched a feature on the Vail Gymnastics Center to the Vail Daily, which ran last week. It was really great to showcase the successes of the team to a regional audience and bring attention to the great things happening at VGC.
- Marketing has two job openings – hiring a new Communications and Graphic Design Specialist to take Nell's old position (full-time, year-round) and a Marketing Assistant to help full-time for the summer season. Both job descriptions are up at vailrec.com/jobs.

GOLF

- 99% of Alice's time is working on the new point of sale and tee sheet system with Golf Now. All our current data will be exported out of our current system. This is the same company but a new cloud-based tee sheet system that is updated and should solve many of our online booking issues we had last year. We will use the "G1" system for golf and Nordic operations.
- Many of our staff are returning for this summer. We are currently at a 75% return rate for 2022. We need golf shop staff at this point. One of our PGM interns has decided not to come this summer. She decided not to pursue the golf industry through the PGM program at North Carolina State.
- Our 2022 golf tournament calendar is full. Many of our Fridays are currently booked fully with small group outings.
- Season pass sales will begin on May 1. We will be selling season passes in person and on the phone. We are currently working with Golf Now for our online portal.
- The new carpet at the clubhouse was installed last week. The new carpet in the pro shop looks amazing! We have replaced all carpet in the public spaces of the building.
- We are getting ready for the golf season!

SPORTS

- Adult Sports:
 - Added a spring indoor volleyball league that will run until May 18. Seven teams are participating.

- Open gym volleyball and basketball have strong attendance with approximately 20 people per week each. Basketball will end for the season at the end of April. Volleyball will continue until the sand courts open.
 - Axe Throwing League ended on March 29. Congrats to the first-ever VRD axe throwing champions, Axed and Boosted! This league was very well received. We are looking at a summer single-day tournament and a fall league.
 - Summer softball signups were held April 13 at the Altitude in the Evergreen Lodge. Participation was good.
 - Other summer league offerings include soccer, sand volleyball and cornhole.
- Youth Sports:
 - High Country Hoops finishes this week. T-ball starts on April 25.
 - Spring youth soccer will kick off the week of April 25. We have a record number of participants and huge thanks to all the volunteer coaches!
 - Continuing to work with the local competitive clubs on facility space for practice.
 - Summer sports camp registration continues. We are currently working on lodging partners to host the coaches.
- Events:
 - Committed to debuting a three-race youth trail running series for summer 2022. Locations will include Maloit Park, Miller Ranch Open Space and the Haymaker trail in Eagle. Town of Minturn, Howard Head and Mountain Valley Dental have signed on as sponsors.
 - VRD sports has been contracted for the Bighorn Gravel Grinder hosted by Venture Sports on June 26. We have also been approached to time the Vail 100 Gravel race in October if producer's USFS permit is approved.
 - Short Track MTB racing begins at the end of April. The schedule is as follows:
 - April 27 – Miller Ranch Open Space
 - May 4 – Eagle County Fairgrounds
 - May 11 – Maloit Park Minturn
 - MTB Series schedule is as follows:
 - May 25 – Minturn Mini (kids only), Minturn
 - June 1 – Eagle Ranch Classic, Eagle
 - June 22 – Davos Dash, Vail
 - July 6 – SOM Enduro, Vail
 - July 20 – Beaver Creek Blast, Beaver Creek Mtn
 - Aug. 3 – Camp Hale, Redcliff
 - Aug. 17 – Berry Creek Bash, Edwards
 - Aug. 31 – Vail Grind, Vail Mountain
 - Whitewater Series begins on May 10 and takes place each Tuesdays until June 7 in Vail Village. We are excited to welcome back Eagle River Water and Sanitation District as our title sponsor.
 - Added an additional whitewater race in the Town of Minturn on Tuesday, June 14.
 - Trail Running Series schedule is as follows:

- Dynafit Boneyard Boogie, 5K/13K, Eagle – May 21, 2022
 - Dynafit Summer Solstice, 5K/10K, Beaver Creek – June 18, 2022
 - Dynafit Vail HillClimb, Vail Mountain – July 2, 2022
 - Dynafit 10 @ 10,000', 5K/10K, Vail Mountain – July 16, 2022
 - Dynafit Berry Picker, Vail Mountain – July 30, 2022
 - Dynafit Arrowhead Half, 5K/Half Marathon, Arrowhead – August 20, 2022
 - Dynafit Meadowgold, 5K/10K, Minturn – September 17, 2022
- Staffing:
 - Still looking for a second full-time seasonal coordinator to help with summer events and sports leagues.
 - We will again be reaching out to high school athletes for on-call event help.
 - Sponsorships:
 - New and returning sponsorships are going well. Will give a full report next time.

PICKLEBALL

- Indoor pickleball at Red Sandstone Elementary School will continue to be offered through the end of April on Tuesday, Wednesday, and Thursday nights from 6:30 to 9:30 p.m. and on Saturdays and Sundays from 10:30 a.m. to 4:30 p.m.
- Starting May 1, the Golden Peak Pickleball Center will be open daily with all six courts available for play and no staff programming. Courts will be staffed and programmed beginning June 1. Jerry is working on the outdoor season pickleball calendar for open drop in, Camp Vail sessions, junior clinics, skills and drills and round robin mixer sessions, and more.
- Youth pickleball camps begin June 13 and registration is now open at vailrec.com.
- A skills and drills session and a round robin mixer also continues to be offered through the end of April, on Saturdays and Sundays from 2:30-4:30 p.m. Every session has been fully booked every week, on both days, with over 225 players participating this winter. These sessions will start again June 1 and will be held from 1-3 p.m. on Fridays, Saturdays, and Sundays.
- As of April 13, 126 new 2021/22 annual passes, 20 new 2022 winter passes, and three new 2022 summer passes have been purchased.
- A new partner search form has been added to the VRD website pickleball page to assist players with setting up games.
- Jerry will be working from home during most of May, as he recovers from two April surgeries, as well as taking some vacation time. He is planning and hiring for the outdoor season at Golden Peak, which is shaping up to be another busy outdoor season in Vail. Sally Nowak, Bruno Barruetto, and Todd and Sharlene Anderson will all be back working at the Golden Peak courts this summer.

BUILDING MAINTENANCE / CAPITAL PROJECTS

Bldg. Maintenance

- Spring punch list items are underway. Painting, staining, floor cleaning, window washing, and repairs are all on the agenda for multiple venues.

- The Town of Vail agreed to pay for the forensic engineering to proceed at the Vail Golf & Nordic Clubhouse. The VRD will be managing this work on behalf of the town and will provide the final report once drafted. We are coordinating to schedule exploratory demolition to expose areas of concern as well as provide CDs for engineering review prior to their arrival. The scope of this work includes both the odor issues as well as the water penetration.
- During regular boiler maintenance at the Golf & Nordic Clubhouse we came across several challenges with the glycol loops on both the snow melt and heating loops. We will be collaborating with the TOV to repair the system. We once again have run into challenges with design and installation of equipment.

Capital Projects

- Here are other capital projects with anticipated start dates:
 - Vail golf maintenance interior renovation – Currently underway, demo work complete. The kitchen cabinet install may be delayed as golf maintenance requested a change in the approved plans that required new shop drawings prior to production.
 - EV charging station installation at Vail Golf & Nordic Clubhouse – Currently working through challenges associated to ADA requirements and will be meeting with the TOV on April 21 to discuss.
 - Clubhouse painting – Currently contracted with Prima Painting and will begin as soon as temperatures are 50+ degrees with some consistency.
 - Clubhouse carpeting – Phase 1 complete, pro shop and bridal suite are done, many compliments and staff is very happy to have carpet with a pad to stand on during an eight-hour shift. Phase 2 (stair runners) scheduled for April 26, as long as material arrives on the 25th as planned. Phase 3 (Gore Range Room) scheduled for first week of May, as long as carpet tiles arrive per manufacturers info.
 - Clubhouse epoxy floor – We will begin repairs on the epoxy floor in mid-June (earliest we could get a contractor). We will be addressing the cracks in the floor that were a result of poor installation when building was constructed.
 - HVAC upgrades to gymnastics – Meeting with TOV on April 21 to review project, preliminary interest in contractors was zero, currently looking for reputable HVAC company to install interior duct work, however this is proving to be very difficult give our specific window of availability to be indoors.
 - Athletic field restrooms and equipment storage building replacement – TOV has indicated that this building is on the Vail Golf Course parcel and may not be subject to Ford Park Master Plan. TOV would like to ask other Ford Park stakeholders if they have interest in this space.
 - Dobson Ice Arena evaporative cooling tower replacement – Currently working on permitting and right-of-way use as this work will involve closing the bus route through Dobson/Library and providing pedestrian detour. Project begins Monday, May 2 with Wednesday, May 4 as “swing” day for new equipment.
 - Hole # 6 lightning shelter installation – Has DRB approval, currently working on PEC application and waiting on CDs to put the project out to bid.
 - Vail golf maintenance roof replacement – Engineering for roof is underway to provide detail for improved roof system addressing the ice damn issues.

GOLF MAINTENANCE

- Grooming: Grooming officially stopped for the season on April 3. Ski-at-own-risk signs are posted at the clubhouse and 12 restroom entrance.
- Greens: Greens continue to look great. We are waiting until warmer weather to apply a granular fertilizer to help kick start their growth for the spring.
- Greens Construction: Total Turf has been contacted and is ready to mobilize when weather conditions are favorable to complete our greens and greenside bunker renovation project for the Spring of 2022. There is an estimated two weeks of work for them to complete.
- Weather: A brief presentation on snowpack per Mr. Saalfeld request during March's meeting. A simple trend line graph will be reviewed.

FOOD & BEVERAGE

- Grill on the Gore:
 - Focus this month will be working on summer menus and hiring for the restaurant.
 - Projected opening date for summer will be Memorial Weekend.
- Banquets:
 - Continuing to see business through the shoulder season with several of the groups being local.
 - Events look to pick up in May and look strong through summer.
- Dobson:
 - As winter F&B operations at Dobson come to a close, we want to highlight that our F&B team ran its first large scale event that we provided both the food component and beverage. Below are specifics:
 - We served 575+ people over a three-day event.
 - We received feedback from multiple guests specifically about the quality of food being fantastic!
 - Communication and collaboration between sales, culinary and service teams went very smoothly regarding timing, ordering, staffing and overall details of the event.
 - By completing this event with such success, our team feels confident and enthusiastic about being able to host future events of similar size and caliber at Dobson ice arena.
- We have one more big event on April 22 to close out the season.

COMMUNITY PROGRAMMING

- School's Out Camp is light over the April break – as usual. We hosted four days (Mon-Thur NO Fri) with 12 to 15 children each day. Alex and Sara will run the camp with help from Dan Kearney and Dana Loftus.
- Imagination Station has been steady. Customers appreciate the reservation system reducing potential for exposure due to us limiting capacity. We have hosted quite a few birthday parties and one Alpine Arts event in the past month.

- We are hiring for all camps this summer: Camp Vail, Camp Eco Fun, Pre Kamp Vail and Mountain Bike Camps.
- As licensed childcare, KidZone and Camp Vail received ChildCare Stabilization Grant dollars. We have distributed over \$50,000 to our local working families.
- As licensed childcare, KidZone and Camp Vail also received Workforce Sustainability Grant dollars. This will allow us to offer an additional \$2 per hour to 2022 summer staff – including an additional \$2 per hour for the summer of 2021 and/or 2020. This grant should be able to shoulder most of the wage pressure we are seeing in the market right now.