
RECORD OF PROCEEDINGS

Minutes of the Special Meeting
of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
May 12, 2022

A Special Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on May 12, 2022 at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

1.1. Tom Saalfeld, Jason Plante, Roland Kjesbo, Kirk Hansen

2. MEMBERS ABSENT AND EXCUSED

2.1. Kim Rediker

3. STAFF PRESENT

3.1. Mike Ortiz, Nell Davis, April Heredia, Jacob Tilmann, Dan Timm

4. OTHERS PRESENT

4.1. John Rediker, Bob Armour, Rick Sackbauer

5. CONSULTANTS PRESENT

5.1. Eric Weaver

6. CALL TO ORDER

6.1. Director Saalfeld called the meeting to order at 5:00 p.m.

7. CHANGES TO AGENDA

7.1. Change to the agenda to move public input after Oaths of Office.

8. APPROVAL OF MEETING MINUTES

8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the April 21 special meeting.

9. OATHS OF OFFICE-JASON PLANTE, BOB ARMOUR AND JOHN REDIKER

9.1. Mr. Tom Saalfeld, Chairman of the board for the Vail Recreation District, swore in Director Rediker, Director Armour and Director Plante.

10. ELECTION OF BOARD OFFICERS

10.1. Director Kjesbo nominated Director Armour to be the Board Chairman.

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- 10.1.1. By motion duly made and seconded it was unanimously RESOLVED to elect Director Armour as Board chairman.
- 10.2. Director Rediker nominated Director Kjesbo to be Board secretary.
 - 10.2.1. By motion duly made and seconded it was unanimously RESOLVED to elect Director Kjesbo as Board secretary.
- 10.3. Director Plante nominated Director Hansen to be Board treasurer.
 - 10.2.1 By motion duly made and seconded it was unanimously RESOLVED to elect Director Hansen as Board treasurer.

11. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

11.1 Mr. Sackbauer congratulated the new board members. He shared with the board that back in March Mr. Ortiz shared with the board that the service demand for a number of programs has exceeded the supply of programming offered. Mr. Sackbauer thinks this should stay as unfinished business and be addressed as an ongoing item. This is starting to be a problem in Pickleball, Camp Vail and some other programs,

11.2 Mr. Sackbauer also wanted to see as an agenda item, the topic of sustainability. He would also like this to stay on unfinished business as well. His concern is that if we continue to not be able to find employees and if we cannot continue to do Vail Recreation programming at the level that we are accustomed to then we should no longer be doing them.

11.3 Mr. Sackbauer's last point was succession planning. He believes that needs to be addressed not only for employees, directors and our executive director but also for our professional consultants. He would hope that if something did happen that our transitions would be seamless.

12. EXECUTIVE DIRECTOR INPUT

- 12.1. Mr. Ortiz shared with the board that he would like to have an orientation where we would have our attorney Allison Ulmer give a briefing on the roles and responsibilities of a board member, we would also have Eric Weaver do a review of financials and how they are used by the district, and then take a tour of the facilities the VRD manages. He would like this to be on June 14, 2022, at 10 a.m. at the clubhouse.
- 12.2. Mr. Ortiz introduced Nell Davis to the board. Nell is our new Director of Marketing & Communications.
- 12.3. Mr. Ortiz gave highlights from the directors reports as presented in the Board packet.

13. BOARD MEMBER INPUT

- 13.1. Director Plante gave thanks many of our sponsors. He acknowledged how important their sponsorship help is to the district.

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- 13.2 Director Hansen inquired on the timeline of the HR Study. Mr. Ortiz informed that it would take about twelve weeks. He also inquired if we program the skate park in Lionhead. Mr. Ortiz shared that we program some, but it is more of an open park. Mr. Hansen shared the details of an upcoming pickleball benefit tournament for Ukraine.
- 13.2. Director Kjesbo inquired if any of the chemicals put on the golf course affect dogs. Mr. Tilmann shared that they do not affect dogs. Director Kjesbo also thanked Mr. Ortiz for having the restaurant open the same day as the golf course.
- 13.3. Director Rediker wanted to thank all VRD staff for all that they are doing. He acknowledged that with staffing shortages he recognizes all the extra effort being done by the staff.
- 13.4. Director Armour wanted to thank everyone for the vote of confidence and looks forward to working with this board.

14. ADJOURNMENT

- 14.1. Upon a motion duly made and seconded it was unanimously RESOLVED to adjourn the Special Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting