

VAIL PARK AND RECREATION DISTRICT
d/b/a VAIL RECREATION DISTRICT
BOARD OF DIRECTORS

5:00 P.M.
Thursday, Sept 22, 2022
Town of Vail, Council Chambers
AGENDA
REGULAR MEETING

Agenda

1. Call to Order
2. Changes to Agenda;
3. Approval of Minutes;
 - a. August 25, 2022
4. Public Input (for matters not otherwise on agenda/three-minute time limit/no disrupting, pursuant to § 18-9-108, C.R.S.);
5. New Business and Special Orders;
 - a. None
6. Unfinished Business;
 - a. Participation Prioritization Policies for Summer Camps-Mr. Chad Young and Ms. Sara Eaton
 - b. Consideration of FAMLI Program Participation-Mr. Mike Ortiz
7. Officers, Committees, Staff, and Professional Consultants;
 - a. August 2022 Financial Report- Mr. Eric Weaver
 - b. Executive Director Report - Mr. Mike Ortiz
 - c. Board Member Input
8. Adjournment

RECORD OF PROCEEDINGS

Minutes of the Regular Meeting
Of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
August 25, 2022

A Regular Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on August 25, 2022, at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

- 1.1. Bob Armour, Jason Plante, Roland Kjesbo, Kirk Hansen-via zoom, John Rediker-via zoom

2. MEMBERS ABSENT AND EXCUSED

- 2.1. None.

3. STAFF PRESENT

- 3.1. Mike Ortiz, Nell Davis, April Heredia, Jacob Tilmann

4. OTHERS PRESENT

- 4.1. None

5. CONSULTANTS PRESENT

- 5.1. Eric Weaver, Marchetti & Weaver, LLC.

6. CALL TO ORDER

- 6.1. Director Armour called the meeting to order at 5:00 p.m.

7. CHANGES TO AGENDA

- 7.1. None.

8. APPROVAL OF MINUTES

- 8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the July 28 regular meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

- 9.1. Mr. Rollie Kjesbo requested time to read a statement about what was in the paper about a sick tree at the golf course. A beautiful 56-year-old Austrian Pinetree located on the golf course next to hole 17 pond has suddenly died. There was no prior indication of disease and there were no weather events

RECORD OF PROCEEDINGS

Vail Recreation District August 25, 2022 Meeting Minutes

that would explain the sudden death to the tree. Given these suspicious circumstances the VRD alerted the Colorado Department of Agriculture, who took core samples from the tree which are now being analyzed in a lab to determine whether the tree was poisoned and if it was, by which chemical. This matter has also been reported to the Vail police department. The VRD will work with the police on offering a reward up to \$5000.00 dollars for information leading to the successful prosecution or conviction of the responsible party. This matter is a serious concern to the district. And in closing if the person responsible for this act comes forward voluntary the district will not press charges but will instead work out a reasonable restitution with the responsible party. Our top priority is to replace the tree and ensure that something like this never happens again.

10. CONSIDERATION OF FAMLI PROGRAM PARTICIPATION

10.1 Mr. Eric Weaver gave the board a quick background to what the FAMILI (Family and Medical Leave Insurance) program is, explaining it was passed by the state in November of 2020. It is a program that will give employees access to paid leave to take care of themselves or family with a serious health condition or life changing event. It will be funded by contributions from both the employer and the employee. The premium is set at 0.9% half to be paid by the employer and half by the employee.

10.2 Mr. Weaver shared with the board that government entities will have the option of opting out of the program. After some discussion the board requested more information and tabled the decision for a later board meeting.

12. UPDATE ON CPS-HR CONSULTING CLASSIFICATION STUDY & PAY POLICY DEVELOPMENT

12.1 Mr. Mike Ortiz shared with the board our part of the study is now complete and the project is now in the hands of CPS-HR. The next phase of the project will consist of about eighteen interviews with different employees. The timeline for the classification part of the project is scheduled for the end of October.

13. GOLF COURSE CONSTRUCTION PROJECT TIMELINES

13.1 Mr. Jacob Tilmann shared with the board that Total Turf was awarded the bid for the next phase of work on the golf course greens. The start date for work will be right after close date of October 9, 2022.

14. JULY 2022 FINANCIAL REPORT

14.1 Mr. Eric Weaver shared the district is currently \$500k favorable in income. This is due to the golf course and food and beverage. We are also favorable in expenses. This is due to department savings and labor costs as most department were short on staff.

RECORD OF PROCEEDINGS

Vail Recreation District August 25, 2022 Meeting Minutes

14.2 Capital is still running favorable as project start dates have been pushed due to lack of availability of contractors. Overall, the district is doing well financially.

15. EXECUTIVE DIRECTOR INPUT

15.1 Mr. Ortiz gave highlights from the directors reports as presented in the Board packet.

15.2 Mr. Ortiz shared the concern of many players of Pickleball having long wait times and suggested moving all six courts to open play.

16. BOARD MEMBER INPUT

16.1 Director Rediker recognized the staff for all their hard work.

16.2 Director Plante also thanked the staff for all their hard work and recognized the turnaround for both golf and food & beverage.

16.3 Director Hansen gave thanks to Mr. Ortiz for doing a great job. He stated that with the Ford Park master plan that the Town of Vail is going to be spending over \$200 thousand dollars with that and wanted to know if the VRD would have any input. Mr. Ortiz said a questionnaire went out to a few VRD employees himself included and that he would look at the questionnaire and get back to Director Hansen on what is being asked. Director Hanson had a request to put QR codes in all our major facilities to help visitors get to our website easier. This is something Nell can look at.

16.4 Director Armour asked that the meeting in November be changed from the 10th to the 17th. He also asked that during budget preparations that there will be adjustments to fees. It is time for increases.

17. ADJOURNMENT

17.1 Upon a motion duly made and seconded it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

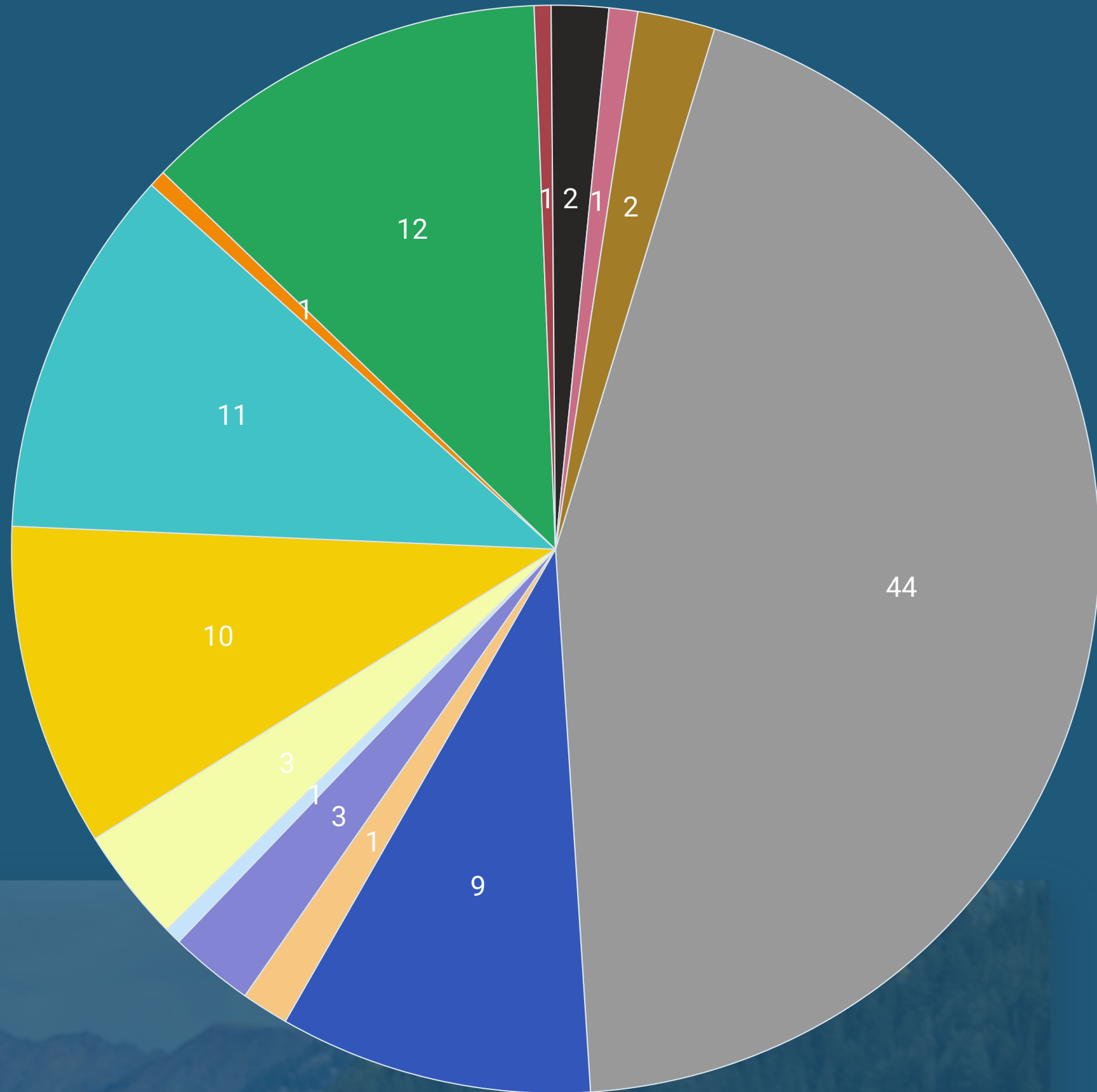
Respectfully Submitted,
April Heredia
Secretary to the Meeting



VAIL RECREATION DISTRICT

Summer 2022 Registered Campers

- No Vail or EC address, does not work or go to school in Vail or EC 44%
- Vail address, does not work or go to school in Vail or EC 9%
- Vail address, parent works in EC & parent works in Vail, school in EC 1%
- Vail address, no parents work in EC/Vail, school in EC 3%
- Vail address, parent works in EC, does not go to school in EC 1%
- Vail address, parent works in EC, school in EC 3%
- Vail address, parent works in Vail, school in EC 10%
- EC address, parent works in EC, school in EC 11%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in Vail, school in EC 12%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in EC, parent works in Vail, school in EC 2%
- EC address, does not work or go to school in Vail or EC 1%
- No EC/Vail address, parent works in Vail, school in EC 2%



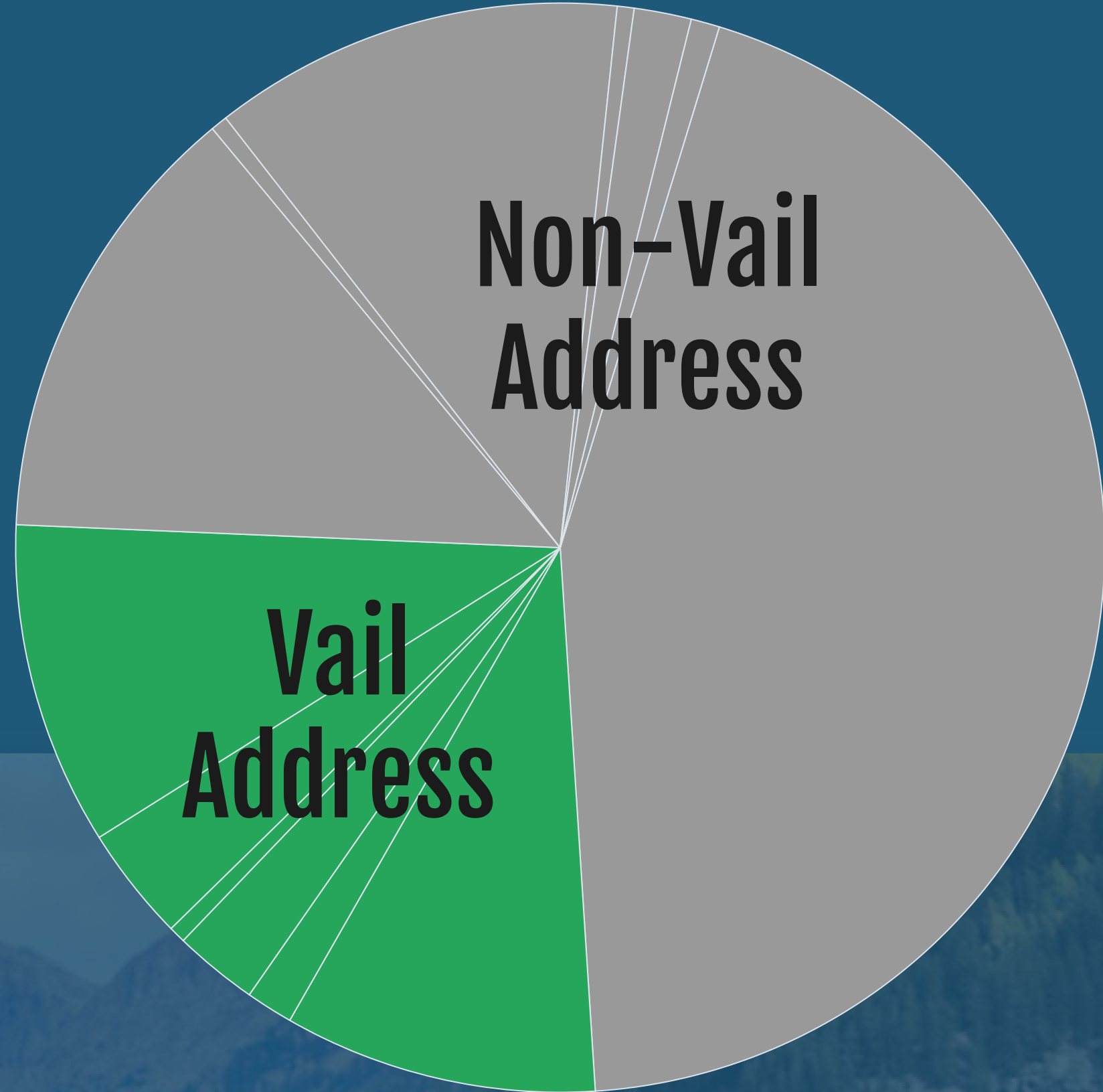
Important Note:
 Vail addresses have not been verified. Vail addresses could be homeowners/taxpayers, or guests staying in Vail for a week /month who provided their "local" address during registration.



VAIL RECREATION
DISTRICT

Summer 2022 Registered Campers

- No Vail or EC address, does not work or go to school in Vail or EC 44%
- Vail address, does not work or go to school in Vail or EC 9%
- Vail address, parent works in EC & parent works in Vail, school in EC 1%
- Vail address, no parents work in EC/Vail, school in EC 3%
- Vail address, parent works in EC, does not go to school in EC 1%
- Has Vail address, parent works in EC, school in EC 3%
- Vail address, parent works in Vail, school in EC 10%
- EC address, parent works in EC, school in EC 13%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in Vail, school in EC 12%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in EC, parent works in Vail, school in EC 2%
- EC address, does not work or go to school in Vail or EC 1%

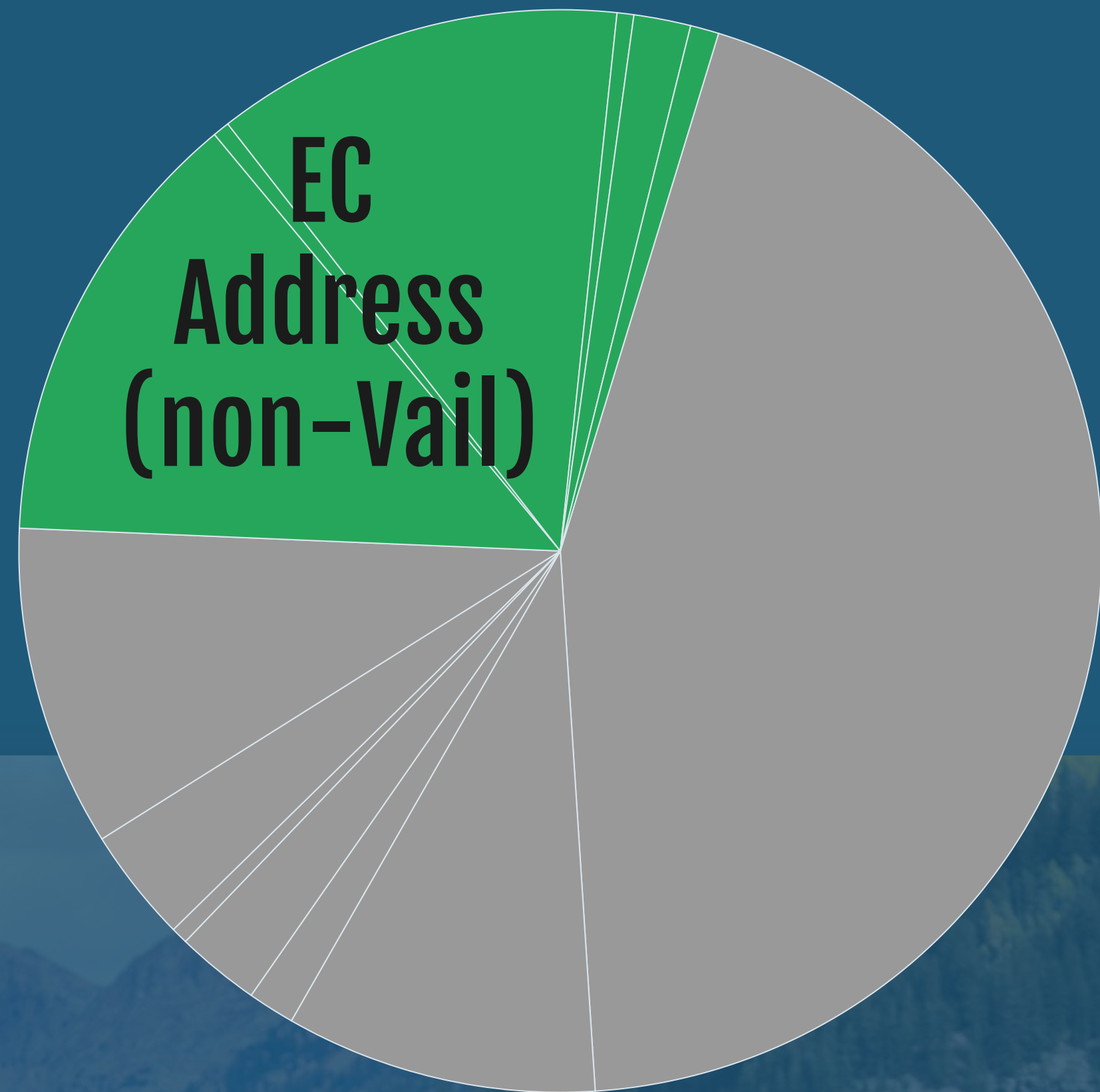




VAIL RECREATION
DISTRICT

Summer 2022 Registered Campers

- No Vail or EC address, does not work or go to school in Vail or EC 44%
- Vail address, does not work or go to school in Vail or EC 9%
- Vail address, parent works in EC & parent works in Vail, school in EC 1%
- Vail address, no parents work in EC/Vail, school in EC 3%
- Vail address, parent works in EC, does not go to school in EC 1%
- Has Vail address, parent works in EC, school in EC 3%
- Vail address, parent works in Vail, school in EC 10%
- EC address, parent works in EC, school in EC 13%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in Vail, school in EC 12%
- EC address, no parents work in EC or Vail, school in EC 1%
- EC address, parent works in EC, parent works in Vail, school in EC 2%
- EC address, does not work or go to school in Vail or EC 1%



FAMLI Facts

The FAMLI program will ensure all Colorado workers have access to paid leave in order to take care of themselves or their family during life circumstances that pull them away from their jobs — like growing their family or taking care of a loved one with a serious health condition. Eligible employees will receive up to twelve weeks of leave. FAMLI will start providing benefits to employees beginning January 1, 2024.

FAMLI vs VRD Benefits	
FAMLI	VRD
<p>COST:</p> <p>0.9% is total cost to be shared by employer and employee 0.45 % employee plus 0.45 % employer</p>	<p>\$0 to employee</p>
<p>Time Off:</p> <p>Up to twelve weeks</p>	<p>FT/year-round employees - sick time accrual - eight hours per month with a max of 1060 hours (26.5 weeks). Current employee average balance is 359 hours accumulated with 30% of our employees having at least 12 weeks.</p> <p>SIC 1-30 is for all other employees. Earning one hour for every 30 hours worked with a yearly max of 48.</p> <p>FT/year-round employees accrue vacation hours - earned in three tiers based on years of service. 43% of our employees currently have an average balance of 148 hours.</p>
<p>% of Pay:</p> <p>A \$50K salaried employee would receive about 73% of their basic weekly earnings</p> <p>A \$85K salaried employee would receive about 63% of their basic weekly earnings</p>	<p>Employees will receive 100% of basic weekly earnings</p>
<p>Other Benefits:</p> <p>None</p>	<p>Short-Term Disability 1st day of disability due to accidental injury; and 8th consecutive day of disability due to sickness. The day benefits begin may be reached by days of total disability, partial disability, or any combination thereof. Employee benefit is 66.7% of basic weekly earnings with a max of \$1500 Max Benefit Period: 26 weeks</p> <p>Long-Term Disability 180 calendar days of disability caused by the same or related sickness or injury, which must be accumulated with in a 360 calendar day period. Employee benefit is 60% of basic monthly earnings with a monthly max of \$6000. MAXIMUM BENEFIT PERIOD: (For Sickness, Injury, or Pre-Existing Conditions): The insured employee's social security normal retirement age, or the maximum benefit period shown below (whichever is later).</p>

**VAIL RECREATION DISTRICT
COMBINED BALANCE SHEET
FOR THE PERIODS INDICATED BELOW**

	12/31/21			08/31/22		
	General Fund	General Fixed Assets & LTD	Total	General Fund	General Fixed Assets & LTD	Total
ASSETS						
CASH- UNRESTRICTED	8,008,565		8,008,565	11,233,317		11,233,317
INVESTMENTS- RESTRICTED			0			0
ACCOUNTS RECEIVABLE	277,543		277,543	243,995		243,995
PROPERTY TAXES RECEIVABLE	4,690,238		4,690,238	25,592		25,592
PREPAIDS, DEPOSITS & INVENTORY	199,215		199,215	205,501		205,501
DUE (TO) FROM OTHER FUND	0		0	0		0
LOAN DUE (TO) FROM OTHER FUND	0		0	0		0
BUILDINGS		14,454,857	14,454,857		14,454,857	14,454,857
EQUIPMENT		3,086,589	3,086,589		3,086,589	3,086,589
ACCUM DEPR		(10,879,251)	(10,879,251)		(10,879,251)	(10,879,251)
TOTAL ASSETS	13,175,560	6,662,195	19,837,755	11,708,405	6,662,195	18,370,600
LIABILITIES AND FUND EQUITY						
ACCOUNTS PAYABLE	178,764		178,764	261,430		261,430
DEFERRED PROPERTY TAXES	4,690,238		4,690,238	25,592		25,592
DEFERRED REVENUE	203,244		203,244	243,112		243,112
ACCRUED COMPENSATED ABSENCES		127,465	127,465		127,465	127,465
ACCRUED INTEREST PAYABLE			0			0
DOBSON BONDS PAYABLE			0			0
TOTAL LIABILITIES	5,072,245	127,465	5,199,710	530,134	127,465	657,599
NET ASSETS						
INV IN FIXED ASSETS, NET OF DEBT		6,534,730	6,534,730		6,534,730	6,534,730
NON-SPENDABLE & RESTRICTED	524,364		524,364	549,844		549,844
COMMITTED & ASSIGNED FOR CAPITAL	5,150,000		5,150,000	5,950,000		5,950,000
UNASSIGNED	2,428,950		2,428,950	4,678,427		4,678,427
TOTAL NET ASSETS	8,103,315	6,534,730	14,638,045	11,178,271	6,534,730	17,713,001
TOTAL LIAB & NET ASSETS	13,175,560	6,662,195	19,837,755	11,708,405	6,662,195	18,370,600

= = = = = = =

VAIL RECREATION DISTRICT
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed: 09/19/22
 Modified Accrual Basis

	2021 Audited Actual	2022 Forecast	2022 Adopted Budget	Variance Favorable (Unfavor)	Percentage Variance Favorable (Unfavor)	8 Months Ended 08/31/22 Actual	8 Months Ended 08/31/22 Budget	Variance Favorable (Unfavor)	Percentage Variance Favorable (Unfavor)
COMBINED REVENUES									
PROPERTY AND OTHER TAXES, NET OF FEES	4,796,142	4,799,517	4,799,517	-	0%	4,680,382	4,663,310	17,072	0%
OTHER NON-DEPARTMENTALIZED REVENUES	63,468	156,500	40,500	116,000	286%	85,885	21,417	64,468	301%
SPORTS	396,577	403,896	390,874	13,022	3%	376,534	350,317	26,217	7%
GYMNASTICS	241,367	254,400	261,840	(7,440)	-3%	151,782	187,598	(35,815)	-19%
COMMUNITY PROGRAMMING	451,015	509,845	441,095	68,750	16%	424,586	376,127	48,459	13%
NATURE CENTER	-	-	-	-	0%	-	-	-	0%
NORDIC CENTER, NET OF COGS	680,634	689,900	704,750	(14,850)	-2%	433,722	449,651	(15,928)	-4%
GOLF COURSE, NET OF COGS	1,464,576	1,626,060	1,560,550	65,510	4%	1,415,865	1,304,141	111,725	9%
TENNIS	60,782	59,300	65,700	(6,400)	-10%	44,163	59,827	(15,664)	-26%
PICKLEBALL	151,690	142,850	143,668	(818)	-1%	146,605	97,411	49,194	51%
DOBSON	690,537	835,507	798,525	36,982	5%	646,992	567,685	79,308	14%
GOLF F&B / BANQUET ROOM, NET OF COGS	988,979	1,044,250	934,615	109,635	12%	807,233	576,232	231,001	40%
TOTAL REVENUES	9,985,767	10,522,025	10,141,634	380,391	4%	9,213,750	8,653,715	560,035	6%
OPERATING EXPENSES									
ADMINISTRATION	(856,992)	(938,714)	(950,990)	12,276	1%	(654,109)	(694,675)	40,566	6%
PUBLIC RELATIONS/MARKETING	(333,669)	(359,724)	(406,103)	46,379	11%	(213,591)	(270,238)	56,648	21%
PARK MAINTENANCE	(277,782)	(364,970)	(326,782)	(38,188)	-12%	(231,129)	(228,498)	(2,631)	-1%
FACILITIES MAINTENANCE	(142,809)	(147,394)	(147,324)	(71)	0%	(96,525)	(95,000)	(1,526)	-2%
SPORTS	(511,724)	(569,653)	(564,252)	(5,401)	-1%	(392,533)	(401,204)	8,670	2%
GYMNASTICS	(318,717)	(364,862)	(409,781)	44,919	11%	(234,630)	(283,593)	48,963	17%
COMMUNITY PROGRAMMING	(595,877)	(645,722)	(678,984)	33,262	5%	(427,771)	(489,173)	61,401	13%
NATURE CENTER	-	-	-	-	0%	-	-	-	0%
NORDIC CENTER	(462,268)	(671,776)	(606,223)	(65,553)	-11%	(395,653)	(408,459)	12,806	3%
GOLF OPERATIONS	(784,820)	(881,775)	(890,765)	8,990	1%	(451,793)	(500,036)	48,243	10%
GOLF MAINTENANCE	(1,046,356)	(929,543)	(923,454)	(6,089)	-1%	(600,815)	(623,453)	22,639	4%
TENNIS	(105,451)	(144,386)	(123,932)	(20,453)	-17%	(96,495)	(101,182)	4,687	5%
PICKLEBALL	(114,049)	(118,913)	(118,827)	(86)	0%	(93,325)	(82,021)	(11,305)	-14%
DOBSON	(822,954)	(1,000,200)	(1,006,973)	6,773	1%	(685,191)	(680,454)	(4,738)	-1%
GOLF F&B / BANQUET ROOM	(909,919)	(1,053,532)	(989,051)	(64,481)	-7%	(662,195)	(615,791)	(46,404)	-8%
TOTAL EXPENSES	(7,283,389)	(8,191,164)	(8,143,442)	(47,722)	-1%	(5,235,756)	(5,473,776)	238,020	4%
CHANGE IN FUND BAL BEFORE DS & CAP	2,702,378	2,330,861	1,998,192	332,669		3,977,994	3,179,939	798,055	
DEBT SERVICE	-	-	-	-	0%	-	-	-	0%
DONATIONS, LOANS, & SALE OF ASSETS	-	-	-	-	0%	-	-	-	0%
CAPITAL EXPENDITURES	(830,975)	(3,625,573)	(2,666,142)	(959,431)	-36%	(903,038)	(1,205,813)	302,776	25%
LESS UNFUNDED CAPITAL PROJECTS	-	-	-	-		-	-	-	
CONTINGENCY	-	(300,000)	(300,000)	-	0%	-	(200,000)	200,000	100%
TOTAL NET CAPITAL EXPENSES	(830,975)	(3,925,573)	(2,966,142)	(959,431)	-32%	(903,038)	(1,405,813)	502,776	36%
CHANGE IN FUND BALANCE	1,871,403	(1,594,712)	(967,950)	(626,762)		3,074,956	1,774,125	1,300,831	
BEGINNING FUND BALANCES	6,231,912	8,103,315	7,509,899	593,415		8,103,315	7,509,899	593,415	
ENDING FUND BALANCES	8,103,315	6,508,603	6,541,950	(33,346)		11,178,271	9,284,025	1,894,246	

SUMMARY OF SIGNIFICANT VARIANCES:

OTHER REVENUES- Higher interest earnings on invested funds.
 DOBSON REVENUES- Yeti and other special events, combined with related concessions are doing well.
 GOLF F&B/ BANQUET REVENUES- Banquet Room revenues are off to a great start
 ADMINISTRATION EXPENSES- Savings in election and insurance, but forecasted to be over in consultant fees for personnel study.
 PUBLIC RELATIONS EXPENSES- Some timing variances as expenses coming later than budgeted but also savings in many areas as well.
 GYMNASTICS EXPENSES- Savings in labor due to labor issues.
 COMMUNITY PROGRAMMING EXPENSES- Many savings are timing related and will balance out in the coming months.
 GOLF OPERATIONS EXPENSES- Saving in labor and other areas.
 GOLF MAINTENANCE EXPENSES- Saving in labor and other areas.
 GOLF BANQUET/ F&B EXPENSES- Both revenues and expenses and over, but result in a positive net effect.
 CAPITAL- Spending to date is favorable to budget, but overages are forecasted due to price increases as well as increased scope on some projects.
 FUND BALANCE- Savings at end of 2021 rolled forward to 2022.

VAIL RECREATION DISTRICT DIRECTOR REPORTS SEPTEMBER 22, 2022

MARKETING

- We are coming off the successful execution of the 2022 Businesses, Bogeys & Bragging Rights Charity Golf Tournament! By all accounts, the participants had a great time despite the intermittently rainy weather. We will be confirming total amounts raised in the coming days, but we are feeling good about the initial estimates. The VRD team really came together to put on a fun and well-run event.
- We are in fall mode with promoting after-school programs, after-school sports, fall leagues, fall rates at the Vail Golf Club and more. We are working ahead to get ready for winter; Madelyn has been working on the winter brochure.
- We are working on collateral for the 2022 Trick or Treat Trot.
- As the busy summer season wound down, we continued with our regular rotation of print and digital ads, press releases, social media posts/ads, race t-shirts, etc. along with one-off projects and requests as needed.
- Either Nell or Madelyn have been at every race event taking photos.
- Madelyn and Beth collaborated to make some cool awards for the overall Mountain Bike Series winners.
- Madelyn created a fun logo for the "Mighty Marmot" kids trail running races.
- We created Dobson menus for the MMA fight and the Avalanche/Vail Mountaineers fundraiser.
- We have been helping gymnastics prepare for their upcoming Vail Gymnastics Classic meet with banners, awards, scorecards, posters and more.
- The "We Are VRD" effort is still ongoing, and we continue to get positive feedback about the campaign.

SPORTS

- Adult Sports:
 - Fall Adult leagues have started with six teams playing flag football and seven teams playing fall coed soccer. Adult volleyball will start soon, and open gyms will start mid-October.
- Youth Sports:
 - Fall youth soccer has started, with over 175 kids participating.
 - Planning for the youth volleyball program has started.
- Events
 - We timed the Battle Mountain XC Invitational and Citizens' race on Aug. 27.
 - We timed the Berry Creek Middle School home XC race on Sept. 14.
 - We will host and time the Middle School Mountain Championships on Sept. 24 at Homestake Peak School. As of now, we have eight teams committed to attending.
 - We will be timing the new Vail 100 Gravel race on Oct. 1.
 - MTB Series finished strong with the final race on Vail Mountain on Aug. 31. Participants and staff were very excited to bring the town MTB series back to Vail Mountain for the first time since 2016. Riders enjoyed the final post-race party and end of series awards at the Vail Golf & Nordic Clubhouse.
 - Trail Running Series continued to have a good turnout, with participation numbers on par with 2021. The series concluded on Sept. 17 with the Dynafit Meadowgold in Minturn, and post-series celebration at Vail Mountain Coffee & Tea Roastery.
 - Golf Tournaments

- The sold-out High Fives golf tournament on Tuesday, Aug. 23 was a huge success, raising over 50k for the organization. The sports department helped with day-of logistics.
 - Despite the weather, the BB&B golf tournament was another success. We anticipate raising more money than last year.
- Field Rentals & Tournaments
 - Last event on the fields will be the annual Vail Valley Soccer Club Cup on Oct. 1 & 2.
 - Zach Williams, summer sports coordinator, got a new fall softball tournament off the ground the weekend of Sept. 10 and 11. Lots of nice comments from participating teams, and bodes well for future success.

PICKLEBALL

- The Golden Peak Pickleball Center is winding down another very successful summer season, with all six courts available daily for play from 9 a.m. to 7 p.m.
- Open drop-in play is offered every morning from 9 a.m. to 12 p.m. and every evening from 5 to 7 p.m. Skills and drills and a round robin mixer are offered every Friday, Saturday, and Sunday from 1-3 p.m.
- Over 800 players have participated in skills and drills/round robin mixers this summer.
- The Golden Peak Pickleball Center hosted Prima Vail and Vail locals with pickleball play for two hours every Wednesday evening throughout the summer.
- As of Sept. 15, 130 new 2021/22 annual passes, 20 new 2022 winter passes, and 138 new 2022 summer passes have been purchased.
- Overall, pickleball at Golden Peak continues to be up over last year, (as it has been for the last six years) both in player participation and revenue.

GOLF MAINTENANCE

Greens: The greens have been very healthy and consistent throughout the year. We will be applying a granular fertilizer to the 12 new golf greens (1, 3, 5, 6, 7, 11, 12, 13, 14, 15, 16 and 17) the week of Sept. 18 to help them throughout the aerification process that is scheduled for Sept. 26 & 27. We will be solid tinning the greens this year and will use a 5/8" solid tine to help relieve compaction. After each green has been solid tined, we will fill all the holes with sand, roll and fertilizer each green.

Tees and Fairways: We have completed the slit seeding process to all fairways and approaches with the 50/50 bluegrass/rye grass purchased in August. We will begin to slit seed the tees after they have been aerified and top-dressed. Fairways and tees aerification will also be beginning the 26th. This year we will be solid tinning the fairways and tees as well, and there will be no cleanup of plugs needed. Holes will be selected to not disrupt golf play.

Irrigation: We have scheduled the air compressor for the last week in October to blow out the irrigation system.

Vail Golf Club Greens Renovation Project 2022-2023: The project manager from Total Turf will be at the golf course the week of September 18th to check out and get a feel for the course and staging areas. The project is still slated to begin on Oct. 3 at the practice green.

GOLF

- The golf course is playing great! Course conditions continue to be exceptional. We continue to fill our tee times every day. Our Ladies League had their last event this past Wednesday. Senior Club has their last event on Monday, Sept. 19. Men's League has their last event on the 21st. The 1-stick tournament is on Wednesday, Sept. 28.
- Colin Frost will be playing in the PGA Colorado Section Championship three-day event in Denver on September 19, 20 & 21.
- The Vail Mountain School Boy's High School Invitational took place on Sept. 6. We had 18 teams from around the state competing. The VMS Boys finished in second place and Felix Gruner finished second as an individual. Felix is having a great year as a Senior on the team. He recently won the high school tournament in Grand Junction.
- The Tom Slaughter, Jr BB&B tournament was a big success on Sept. 15. Many VRD staff helped the day of the event. Alison Wadey, Beth Pappas and Nell Davis organized all the details for the past seven months. Jacob Tilmann and his staff did a fantastic job getting the course prepped for the event. Thank you to all the staff for all their hard work to make this one of our best events of the year.
- Hunter Dimock and Andrew Blair, two of our PGA PGM interns this summer, recently past their Playing Ability Test. This is a big relief for these two as they had taken the test several times prior. Both these young men will be returning to the Vail Golf Club next summer.
- Tommy Gregg is our new Men's Club Champion. Rick Sackbauer is our Senior Club Champion. Mercedes Mendoza won the Ladies Club Championship.
- We have closed the 7th hole as of Friday, Sept. 16. The golf course will close on October 9 for the year.
- We had 275 juniors go through our Junior Golf Programs this summer. We offered a wide variety of programs this year. Trey Johnson organizes all Junior programming. He does an absolute amazing job with our junior programs.

PARKS

- The fields are healthy and looking good headed into fall. Ford Park has been aerated, top-dressed and over-seeded. We have been cutting back on water to conserve. Our last event is coming up Oct. 1 & 2.

Community Programming

- Community Programming has undergone many personnel changes: Sara Eaton takes over as Director after many years as Rec Leader, then Rec Specialist and Coordinator. Alex Hutchins moves from Rec Specialist to Coordinator. Sarah Heredia is a new FT Coordinator after many summers of service in Pre Kamp-Vail. Chad Young has stepped away from his duties as Director and looks forward to continued service in the summers with Community Programming and winters with Nordic.
- Georgetta will be working part time in Community Programming during the school year. She will help staff After School and School's Out Camp. She is working on her PDIS trainings, and we look forward to her joining our team in the first week of October.
- Imagination Station is seeing light traffic during these post summer/early fall weeks, but visits continue to grow year over year.
- We have been working on deep cleaning and organizing the Imagination Station and our rooms at RSES.

- KidZone After School is a very high demand this school year, even after other sport/special activities have begun.

DOBSON

- Mile High Mites started Sept. 16 with 51 participants. This program is a partnership between the Colorado Avalanche and the VRD. Players get full sets of gear and a stick as part of their registration.
- Fall adult leagues started this past week. We have 12 teams playing in two different divisions. Games start as late as 10:45 p.m. 2-3 times a week from now until March.
- Vail Mountaineer Hockey Club evaluations begin Sept. 19. Regular practice will follow as we look to get into our winter hockey season routine until mid-March.
- Dobson is hosting our annual gymnastics meet put on by our gymnastics department on September 24 & 25.
- Dobson is hosting a Hispanic dance/concert on Friday, Sept. 23. We anticipate over 1,000 people in attendance.
- Dobson hosted LFA 141 on Friday, Dec. 9. We had 851 people in attendance.
- Dobson hosted the annual Colorado Avalanche Alumni game on Dec. 10. We had 414 people in attendance. The event raised over \$80k for the Vail Mountaineers Hockey Club. Players included John Michael Liles, Mark Rycroft, Pierre Tergeon, Kyle Quincey and Peter Budaj.