Minutes of the Regular Meeting Of the Board of Directors

Vail Park and Recreation District dba Vail Recreation District December 8, 2016

A Regular Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on December 8, 2016 at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

1.1. Tom Saalfeld, Bill Suarez, Kevin Foley, Roland Kjesbo, Kim Newbury Rediker (arrived during the executive session)

2. MEMBERS ABSENT AND EXCUSED

2.1. None

3. STAFF PRESENT

3.1. Mike Ortiz, Jessie Klehfoth, Alice Plain

4. OTHERS PRESENT

4.1. None

5. CONSULTANTS PRESENT

5.1. Eric Weaver, Marchetti & Weaver, LLC

6. CALL TO ORDER

6.1. Director Saalfeld called the meeting to order at 5:05 p.m.

7 CHANGES TO AGENDA

7.1. None

8. APPROVAL OF MEETING MINUTES

8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the November 10, 2016 meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

9.1. None.

10. EXECUTIVE SESSION

Vail Recreation District November 10, 2016 Meeting Minutes

- 10.1. By motion duly made and seconded it was RESOLVED to move into Executive Session for the purpose(s):
 - 1. §24-6-402(4) (b), C.R.S., "Conferences with an attorney for the public entity for the purposes of receiving legal advice on specific legal questions" and §24-6-402(4) (e), C.R.S., "Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators."- Negotiations for proposed lease with Town of Vail for Vail Golf Club. (Director Foley was not present for this discussion in the executive session because he is also a member of the Vail Town Council.)
 - 2. §24-6-402(4) (b), C.R.S., "Conferences with an attorney for the public entity for the purposes of receiving legal advice on specific legal questions"- Related to potential claim.
 - 3. §24-6-402(4) (e), C.R.S., "Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators"- Related to the Nordic Center Lease.
- 10.2. By motion duly made and seconded it was RESOLVED to move out of Executive Session.

11. FULL TIME HOURLY EMPLOYEE BENEFITS TO BECOME EFFECTIVE JAN. 1. 2017

- 11.1. Mr. Weaver spoke about the restructured personnel policy and how under the new policy full-time, hourly employees have now become eligible for health insurance and full benefits. These employees will become eligible for the VRD 401a retirement plan, a social security replacement plan. These employees will also be eligible to participate in the 457(b) retirement plan.
- 11.2. Upon a motion duly made and seconded it was RESOLVED, that the First Amendment to the 2016 Restatement of the Vail Recreation District Employees' Pension Plan, which permits participation in the plan by full-time hourly paid employees (in addition to the already eligible full-time salaried employees) effective January 1, 2017, and:

 FURTHER RESOLVED, to approve the ICMA-RC 457 Governmental Deferred Compensation Plan & Trust as the 457(b) plan and trust for Vail Recreation District and that the employees eligible to participate in the 457(b) plan, effective January 1, 2017, include all full-time salaried employees and full-time hourly paid employees as reflected on the District's records.

12. 2016 AUDIT ENGAGEMENT LETTER

12.1. Mr. Weaver explained that the VRD annual audit has been performed by an outside firm, McMahan and Associates, LLC, for a number of past years. The

Vail Recreation District November 10, 2016 Meeting Minutes

- District's accounting firm of Marchetti and Weaver is not able to do the annual VRD audit due to their active role in the District's accounting.
- 12.2. Upon a motion duly made and seconded, the Board unanimously RESOLVED to hire McMahan and Associates to conduct the 2016 District audit.

13. UNFINISHED BUSINESS

- 13.1. Mr. Ortiz reminded the board that the golf club fees have already been approved and wanted to answer a previous Board question that last year 75 silver passes and 12 gold passes were sold. For 2017, there will be a \$25 difference for the silver pass and a \$100 difference for gold passes. After some discussion, some Board members were in favor of honoring last year's price for passholders who renew for 2017, and others believed the prices have been stagnant for too long and that this pricing model would cause challenged for the golf staff. It was ultimately decided to offer the one-time discount for returning pass holders. Mr. Ortiz thanked the board for their direction.
- 13.2. Mr. Ortiz asked if the Board would be interested in sponsoring the Battle Mountain Cross Country team to go to the regional championships. Mr. Ortiz recommended that \$1,000 would be appropriate. After some discussion and upon a motion duly made and seconded the Board unanimously RESOLVED to sponsor the BMHS Cross Country team's trip to Arizona for \$1,000 in recognition of their time and efforts with VRD programming.

14. OCTOBER FINANCIALS

- 14.1. Mr. Weaver stated that the District financials are in good shape and there is nothing new to report. Any excess funds will be carried forward into 2017.
- 14.2. Director Saalfeld asked if there are any additional expenditures with the clubhouse that hadn't been forecasted.
- 14.3. Mr. Ortiz said not yet, the forecast is up-to-date with current expenses.
- 14.4. Director Saalfeld thanked Mr. Weaver for his work.

15. EXECUTIVE DIRECTOR INPUT

- 15.1. Mr. Ortiz stated that the clubhouse has passed the health inspection and received a TCO. The only outstanding inspection is fire, which should be completed tomorrow.
- 15.2. Mr. Ortiz thanked Mr. Scott O'Connell and Greg Hall for all their work.

16. BOARD MEMBER INPUT

16.1. Director Foley is looking forward to a great holiday season. He reminded the public about the Skate Club of Vail holiday show coming up at Dobson Ice Arena.

Vail Recreation District November 10, 2016 Meeting Minutes

- 16.2. Director Suarez encouraged everyone to come ski at the Vail Nordic Center and check out the new beautiful clubhouse.
- 16.3. Director Rediker was excited to see the tailgate fixed on the sports truck.
- 16.4. Director Kjesbo stated that he walked through the clubhouse and wanted to thank Mr. Ortiz for putting his heart and soul into this project. He believes that the punch list will be completed in good time.

17. ADJOURNMENT

17.1. Upon a motion duly made and seconded it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted, Jessie Klehfoth Secretary to the Meeting