
RECORD OF PROCEEDINGS

Minutes of the Regular Meeting
Of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
August 24, 2023

A Regular Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on August 24, 2023, at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

1.1. Kirk Hansen, Bob Armour, John Rediker-via zoom, Molly Rabin

2. MEMBERS ABSENT AND EXCUSED

2.1. Jason Plante

3. STAFF PRESENT

3.1. Mike Ortiz, Nell Davis, April Heredia

4. OTHERS PRESENT

4.1. None.

5. CONSULTANTS PRESENT

5.1. Eric Weaver, Marchetti & Weaver, LLC.

6. CALL TO ORDER

6.1. Director Armour called the meeting to order at 5:00 p.m.

7. CHANGES TO AGENDA

7.1. None.

8. APPROVAL OF MINUTES

8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the July 27, 2023, regular meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

9.1. None.

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10 DISCUSSION ABOUT PURCHASE OF UNITS IN TIMBERRIDGE VILLAGE NEIGHBORHOOD

10.1 Director Hansen requested to address a topic before the board moved ahead with the discussion on the Timberridge Village neighborhood. Director Hansen shared that prior to the meeting the directors and some staff met with CPS-HR on the topic of the Compensation and Classification guidelines for our employees. Director Hansen proposed a motion for the VRD board of directors to move to strive to be partner with the executive director and staff in matters of compensation and rewards to meet the unique needs of each individual department. He then moved that the procedural guidelines that CPS-HR provided be adopted by the board. After some discussion it was decided that there was no formal motion needed for approval of the guidelines. Mr. Ortiz suggested that he and the staff start the process of implementing the guidelines but consult with CPS-HR and our district attorney Allison Ulmer and if need be the guidelines can be ratified at the next meeting.

10.2 Director Armour addressed many concerns that he had about employee housing, and he shared with Mr. Mike Ortiz a list of questions and asked that he investigate getting answers to the questions and follow-up can be had at the next meeting.

11 DOBSON ICE ARENA UPDATE

11.1 Mr. Mike Ortiz shared with the board that there really was no more new information. He did say both he and Eric have reviewed and concluded that the VRD's max limit to put towards the project would be \$3 million. He said that this would be a stretch for the district. He also shared that the Town of Vail asked POPULUS to redo the plans with more robust capacity. POPULUS did come back with updated plans increasing capacity by 15K per event. He shared that the plans were still in concept phase and that the TOV asked POPULUS to start on a schematic plans.

12 JULY 2023 FINANCIAL REPORT

12.1 Mr. Eric Weaver shared with the board an update from the county with preliminary evaluations. Initial increases did not include the TIFF so we needed to delete the TIFF from evaluations. The preliminary evaluation went up to 46%, after the TIFF and about a 5 % deduction of overall values we ended up at 38%. He shared that this is a moving number as other appeals may be still pending and can change this number. This is why the number for Dobson is not a for sure number as there are many moving parts that still need to be learned to have a clearer picture for our bottom line and what is available for Dobson. The overall value was less than we anticipated and that also adds to the stress of that bottom line. Director Armour asked if proposition HH would affect valuations and Eric shared that it does not directly affect values but will have an effect to the district.

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12.2 Mr. Weaver shared that for financials the district ended July favorable by about \$156K, this being mostly from interest income. He also shared that expenses were also favorable by \$71K. The food and beverage department was asked to take a deeper look into their financials as they are down mostly in banquets. The conclusion was that 2022 was a banner year coming out of COVID and that they should have been more conservative when preparing budget for 2023. Dobson F&B is up and this has helped to offset F&B overall. Overall there are no major concerns with financials. Mr. Weaver did share that he updated the contingency line to implement the CPS-HR recommendations.

15 EXECUTIVE DIRECTOR REPORT

15.1 Mr. Mike Ortiz shared a few highlights from the director's report that can be found on the website in the board packet. He highlighted a few things from the report, he shared that for the first time ever Community Programming was showing a profit. Adding additional staff has helped add to their bottom line. He shared that Kids Adventure Games was a great event and thanked both Joel Rabinowitz and Beth Pappas for their hard work with this event. Mr. Ortiz expressed his gratitude for Deanna Heyn and the team at CPS-HR and shared how great it was to be working with them throughout the project. He shared that sports camps had an overall increase of about 36% for the summer. He also shared that the Eagle-Vail fields will be renovated, and changes will be made to the fields but the impact to the VRD should be minimal.

16 BOARD MEMBER INPUT

16.1 Director Rabin shared her amazing experience with Pre-Kamp Vail this summer and brought us all to tears and she expressed how happy her children were to attend and how they wished it was a year long program. She also shared how well the Vail Golf Course does in making beginners and women feel welcomed and what a great job Alice, Trey and the rest of the staff do welcoming all players and making them feel happy to play in Vail.

16.2 Director Armour read a Thank You card from Gabby Leonardo for her scholarship. He also wanted to thank both Mike and April for their work with CPS-HR. He also gave kudos to both Alice and Trey for the recent golf awards.

16.3 Director Rediker shared that he was happy with the results from the CPS-HR study.

16.4 Director Hansen shared with the board what a great impact the VRD and its programs had on both of his children. He said that it was a very positive experience and was grateful for it.

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17 ADJOURNMENT

17.1 Upon a motion duly made and seconded, it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting