
RECORD OF PROCEEDINGS

Minutes of the Regular Meeting
Of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
August 25, 2022

A Regular Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on August 25, 2022, at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT

- 1.1. Bob Armour, Jason Plante, Roland Kjesbo, Kirk Hansen-via zoom, John Rediker-via zoom

2. MEMBERS ABSENT AND EXCUSED

- 2.1. None.

3. STAFF PRESENT

- 3.1. Mike Ortiz, Nell Davis, April Heredia, Jacob Tilmann

4. OTHERS PRESENT

- 4.1. None

5. CONSULTANTS PRESENT

- 5.1. Eric Weaver, Marchetti & Weaver, LLC.

6. CALL TO ORDER

- 6.1. Director Armour called the meeting to order at 5:00 p.m.

7. CHANGES TO AGENDA

- 7.1. None.

8. APPROVAL OF MINUTES

- 8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the July 28 regular meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA

- 9.1. Mr. Rollie Kjesbo requested time to read a statement about what was in the paper about a sick tree at the golf course. A beautiful 56-year-old Austrian Pinetree located on the golf course next to hole 17 pond has suddenly died. There was no prior indication of disease and there were no weather events

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that would explain the sudden death to the tree. Given these suspicious circumstances the VRD alerted the Colorado Department of Agriculture, who took core samples from the tree which are now being analyzed in a lab to determine whether the tree was poisoned and if it was, by which chemical. This matter has also been reported to the Vail police department. The VRD will work with the police on offering a reward up to \$5000.00 dollars for information leading to the successful prosecution or conviction of the responsible party. This matter is a serious concern to the district. And in closing if the person responsible for this act comes forward voluntary the district will not press charges but will instead work out a reasonable restitution with the responsible party. Our top priority is to replace the tree and ensure that something like this never happens again.

10. CONSIDERATION OF FAMLI PROGRAM PARTICIPATION

10.1 Mr. Eric Weaver gave the board a quick background to what the FAMILI (Family and Medical Leave Insurance) program is, explaining it was passed by the state in November of 2020. It is a program that will give employees access to paid leave to take care of themselves or family with a serious health condition or life changing event. It will be funded by contributions from both the employer and the employee. The premium is set at 0.9% half to be paid by the employer and half by the employee.

10.2 Mr. Weaver shared with the board that government entities will have the option of opting out of the program. After some discussion the board requested more information and tabled the decision for a later board meeting.

12. UPDATE ON CPS-HR CONSULTING CLASSIFICATION STUDY & PAY POLICY DEVELOPMENT

12.1 Mr. Mike Ortiz shared with the board our part of the study is now complete and the project is now in the hands of CPS-HR. The next phase of the project will consist of about eighteen interviews with different employees. The timeline for the classification part of the project is scheduled for the end of October.

13. GOLF COURSE CONSTRUCTION PROJECT TIMELINES

13.1 Mr. Jacob Tilmann shared with the board that Total Turf was awarded the bid for the next phase of work on the golf course greens. The start date for work will be right after close date of October 9, 2022.

14. JULY 2022 FINANCIAL REPORT

14.1 Mr. Eric Weaver shared the district is currently \$500k favorable in income. This is due to the golf course and food and beverage. We are also favorable in expenses. This is due to department savings and labor costs as most department were short on staff.

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14.2 Capital is still running favorable as project start dates have been pushed due to lack of availability of contractors. Overall, the district is doing well financially.

15. EXECUTIVE DIRECTOR INPUT

15.1 Mr. Ortiz gave highlights from the directors reports as presented in the Board packet.

15.2 Mr. Ortiz shared the concern of many players of Pickleball having long wait times and suggested moving all six courts to open play.

16. BOARD MEMBER INPUT

16.1 Director Rediker recognized the staff for all their hard work.

16.2 Director Plante also thanked the staff for all their hard work and recognized the turnaround for both golf and food & beverage.

16.3 Director Hansen gave thanks to Mr. Ortiz for doing a great job. He stated that with the Ford Park master plan that the Town of Vail is going to be spending over \$200 thousand dollars with that and wanted to know if the VRD would have any input. Mr. Ortiz said a questionnaire went out to a few VRD employees himself included and that he would look at the questionnaire and get back to Director Hansen on what is being asked. Director Hanson had a request to put QR codes in all our major facilities to help visitors get to our website easier. This is something Nell can look at.

16.4 Director Armour asked that the meeting in November be changed from the 10th to the 17th. He also asked that during budget preparations that there will be adjustments to fees. It is time for increases.

17. ADJOURNMENT

17.1 Upon a motion duly made and seconded it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting